

## Assoc. Prof. UFUK BAŞAR

### Personal Information

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### International Researcher IDs

ScholarID: UsPNdWUAAAAJ

ORCID: 0000-0003-0008-5131

Publons / Web Of Science ResearcherID: J-2510-2016

ScopusID: 56346197900

Yoksis Researcher ID: 292624

### Education Information

Doctorate, Baskent University, Sosyal Bilimler Enstitüsü, İşletme (Dr), Turkey 2015 - 2019

Postgraduate, Land War Academy Command, Savunma Bilimleri Enstitüsü, Savunma Yönetimi (YI) (Tezli), Turkey 2009 - 2011

Undergraduate, Land War Academy Command, Kara Harp Okulu (Dekanlık), Sistem Mühendisliği Bölümü, Turkey 1998 - 2002

### Foreign Languages

English, C2 Mastery

Russian, B1 Intermediate

### Dissertations

Doctorate, Liderin karanlık kişilik özellikleri ile çalışanın tükenmişliği arasındaki ilişkide çalışanın karanlık liderlik algısının aracı rolü: Çok düzeyli bir araştırma, Baskent University, Sosyal Bilimler Enstitüsü, İşletme (Dr), 2019

Postgraduate, Örgütsel adalet algısı, örgütsel özdeşleşme ve iş tatmini arasındaki ilişkilere yönelik görgül bir araştırma, Land War Academy Command, Savunma Bilimleri Enstitüsü, Savunma Yönetimi (YI) (Tezli), 2011

### Research Areas

Management and Organization

### Academic Titles / Tasks

Associate Professor, Istanbul Commerce University, İşletme Fakültesi, İşletme Bölümü, 2023 - Continues

Assistant Professor, Istanbul Commerce University, İşletme Fakültesi, İşletme Bölümü, 2020 - 2023

Assistant Professor, Istanbul Aydın University, İktisadi Ve İdari Bilimler Fakültesi, İşletme Bölümü, 2019 - 2020

## Academic and Administrative Experience

Faculty Board Member, Istanbul Commerce University, İşletme Fakültesi, İşletme Bölümü, 2024 - Continues

Erasmus Program Department Coordinator, Istanbul Commerce University, Dış Ticaret Enstitüsü, Uluslararası Ticaret, 2020 - Continues

Akademik Danışman, Istanbul Commerce University, Sosyal Bilimler Enstitüsü, İşletme İngilizce Yüksek Lisans Programı, 2020 - Continues

Erasmus Program Department Coordinator, Istanbul Commerce University, İşletme Fakültesi, İşletme İngilizce, 2023 - 2024

## Courses

Introduction to Business, Undergraduate, 2024 - 2025, 2023 - 2024

Academic Skills, Methods, and Ethics, Undergraduate, 2024 - 2025, 2023 - 2024, 2021 - 2022

Social Entrepreneurship, Undergraduate, 2023 - 2024

Research Methods for Business and Management, Doctorate, 2024 - 2025, 2023 - 2024

Management in The Digital Age, Doctorate, 2023 - 2024

Management Information Systems, Undergraduate, 2023 - 2024

Human Resources Management, Undergraduate, 2023 - 2024

Management in The Digital World, Postgraduate, 2024 - 2025, 2023 - 2024

Organizational Theory, Undergraduate, 2023 - 2024

Strategic Human Resources Management, Doctorate, 2024 - 2025, 2023 - 2024

New Working Models and Organization Design, Undergraduate, 2023 - 2024

Management and Organizational Theories, Doctorate, 2023 - 2024

Research Methods and Ethics, Postgraduate, 2023 - 2024

New Working Models and Organization Design, Undergraduate, 2022 - 2023, 2021 - 2022, 2020 - 2021

Academic Research Methods and Ethics, Postgraduate, 2022 - 2023, 2021 - 2022, 2020 - 2021

Introduction to Business, Undergraduate, 2022 - 2023, 2021 - 2022, 2020 - 2021

Organizational Theory, Undergraduate, 2022 - 2023, 2021 - 2022, 2020 - 2021

Social Entrepreneurship, Undergraduate, 2022 - 2023, 2021 - 2022, 2020 - 2021

Academic Research Methods and Ethics, Doctorate, 2022 - 2023, 2021 - 2022, 2020 - 2021

Human Resources Management, Undergraduate, 2021 - 2022

Strategic Human Resources Management, Doctorate, 2021 - 2022

Management in The Digital Age, Doctorate, 2021 - 2022, 2020 - 2021

Mathematics for Business - I, Undergraduate, 2019 - 2020

Organizational Theory, Undergraduate, 2019 - 2020

Contemporary Management and Strategic Planning, Postgraduate, 2019 - 2020

Modern Approaches in Management and Organization, Postgraduate, 2019 - 2020

Sağlık Kurumlarında İşletme Matematiği, Undergraduate, 2019 - 2020

Organizational Behavior, Undergraduate, 2019 - 2020

Mathematics for Economists - I, Undergraduate, 2019 - 2020

Mathematics - I, Undergraduate, 2019 - 2020

## Advising Theses

Başar U., Linking Remote Monitoring to Employee Performance: Mediating Role of Job Satisfaction, Postgraduate, A.ELSEDDIK(Student), 2024

Başar U., Linking organizational culture to employee creativity: mediating role of psychological well-being, Postgraduate, A.F.(Student), 2023

UFUK B., An empirical research on the relationship between employee boreout and performance: Mediating role of procrastination, Postgraduate, H.AL(Student), 2023

UFUK B., An empirical research on the relationship between job satisfaction and presenteeism of employees in Kazakhstan, Postgraduate, A.GAREYEV(Student), 2021

UFUK B., An empirical research on the relationship between employees' political skill and impression management, Postgraduate, H.EL(Student), 2021

UFUK B., Tüketicilerin özel markalı ürünleri satın alma niyetlerine etki eden fiyat hassasiyeti ve ürün kalitesi değişkenlerinde ürün değerinin aracı rolünün incelenmesi, Postgraduate, S.AÇIKGÖZ(Student), 2020

## **Advising Graduates (Non-Thesis)**

Başar U., A LITERATURE REVIEW ON THE RELATIONSHIP BETWEEN EMPLOYEE MOTIVATION AND PERFORMANCE, Masters (Non-Thesis), M.DEAREST(Student), 2024

Başar U., A LITERATURE REVIEW ON THE RELATIONSHIP BETWEEN EMOTIONAL INTELLIGENCE AND THE POPULARITY OF EMPLOYEES, Masters (Non-Thesis), S.SAIFEDINE(Student), 2024

Başar U., A THEORETICAL DISCUSSION ON THE RELATIONSHIP BETWEEN CULTURAL INTELLIGENCE AND EFFECTIVE LEADERSHIP, Masters (Non-Thesis), A.Rashid(Student), 2023

Başar U., A LITERATURE REVIEW ON THE RELATIONSHIP BETWEEN EMOTIONAL INTELLIGENCE AND BURNOUT OF EMPLOYEES, Masters (Non-Thesis), S.BELHOCINE(Student), 2023

Başar U., A Literature Review on the Relationship between Servant Leadership Perceptions and Organizational Commitment of Employees, Masters (Non-Thesis), A.SALMAOUI(Student), 2022

Başar U., THE RELATIONSHIP BETWEEN PATERNALISTIC LEADERSHIP AND PSYCHOLOGICAL WELL-BEING, Masters (Non-Thesis), S.BOUHYA(Student), 2022

## **Jury Memberships**

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, December, 2024

Doctorate, Doctorate, İstanbul Ticaret Üniversitesi, September, 2024

Post Graduate, Post Graduate, İstanbul Ticaret Üniversitesi, September, 2024

Doctorate, Doctorate, İstanbul Ticaret Üniversitesi, September, 2024

Doctoral Examination, Doctoral Examination, İstanbul Ticaret Üniversitesi, June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi, June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

June, 2024

Doctoral Examination, Doctoral Examination, İstanbul Ticaret Üniversitesi, June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

June, 2024

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

December, 2023

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

December, 2023

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

December, 2023

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December, 2023

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December, 2023

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

December, 2023

PhD Thesis Monitoring Committee Member, PhD Thesis Monitoring Committee Member, İstanbul Ticaret Üniversitesi,

December, 2023

Post Graduate, Post Graduate, İstanbul Aydın Üniversitesi, October, 2021

Post Graduate, Post Graduate, İstanbul Aydın Üniversitesi, September, 2021

Post Graduate, Post Graduate, İstanbul Aydın Üniversitesi, August, 2021

## **Published journal articles indexed by SCI, SSCI, and AHCI**

- I. **Paradoxical leadership model Paradoksal liderlik modeli**  
BAŞAR U., Basim H. N.  
Amme İdaresi Dergisi, vol.51, no.3, pp.121-153, 2018 (SSCI)
- II. **A cross-sectional survey on consequences of nurses' burnout: moderating role of organizational politics**  
BAŞAR U., Basim N.  
Journal of Advanced Nursing, vol.72, no.8, pp.1838-1850, 2016 (SCI-Expanded)
- III. **Effects of teachers' organizational justice perceptions on intention to quit: Mediation role of**

### **organizational identification**

BAŞAR U., Sığrı Ü.

Kuram ve Uygulamada Eğitim Bilimleri, vol.15, no.1, pp.45-59, 2015 (SSCI)

#### **IV. An analysis of assessment of peacekeeping operations**

Sıgri U., BAŞAR U.

Korean Journal of Defense Analysis, vol.26, no.3, pp.389-406, 2014 (SSCI)

### **Articles Published in Other Journals**

- I. **AI Awareness and Motivation to Learn in Leading AI-Powered Business Communication**  
BAŞAR U., TÜMBEK TEKEOĞLU A. N., DEMİR A.  
Business and Professional Communication Quarterly, vol.0, no.1, pp.1-21, 2024 (ESCI)
- II. **Antecedents of Nurse Burnout During a Pandemic: Managerial Way Out**  
Başar U., Dogan A., Ertugrul B.  
Journal of Health Management, vol.26, no.5, pp.686-695, 2024 (ESCI)
- III. **A Cross-sectional Survey on the Relationship Between Nurses' Fear of COVID-19 Infection and Burnout: The Moderating Role of Psychological Capital**  
Başar U., Yalçıntaş M., İyigün N. Ö.  
JOURNAL OF HEALTH MANAGEMENT, vol.0, no.1, pp.1-9, 2024 (ESCI)
- IV. **Explaining the relationship between person-organization fit and entrepreneurial intention through workplace ostracism and loneliness**  
Başar U., Karamanlıoğlu A. U., Sıgri Ü.  
Journal of Entrepreneurship in Emerging Economies, vol.0, no.0, pp.1-22, 2024 (ESCI)
- V. **AN EMIC RESEARCH ON THE IDEAL LEADERSHIP STYLE OF TURKIC PEOPLE**  
BAŞAR U.  
Pamukkale Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, no.54, pp.403-414, 2023 (Peer-Reviewed Journal)
- VI. **Çalışanların Temel Benlik Değerlendirmeleri ve Politik Becerileri Arasındaki İlişkiler Üzerine Kesitsel Bir Araştırma**  
BAŞAR U.  
İşletme Araştırmaları Dergisi, vol.14, no.4, pp.2926-2937, 2022 (Peer-Reviewed Journal)
- VII. **A conceptual study on the theoretical framework of transformational and transactional leadership models**  
BAŞAR U., YALÇINTAŞ M., İYİGÜN N.  
Business and Management Studies: An International Journal, vol.9, no.4, pp.1708-1720, 2021 (Peer-Reviewed Journal)
- VIII. **AN EMPIRICAL RESEARCH ON THE RELATIONSHIP BETWEEN BUSINESS DEVELOPMENT SPECIALISTS' PROFESSIONAL IDENTIFICATION AND EMOTIONAL LABOR**  
BAŞAR U.  
Pamukkale Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, vol.0, no.43, pp.405-416, 2021 (Peer-Reviewed Journal)
- IX. **A Multilevel Study of Relationships between Leaders' Dark Triad and Employee Burnout: Mediating Role of Perceived Dark Leadership**  
BAŞAR U.  
İşletme Araştırmaları Dergisi, vol.12, no.3, pp.2407-2423, 2020 (Peer-Reviewed Journal)
- X. **ETHICAL LEADERSHIP VERSUS PERCEIVED ORGANISATIONAL POLITICS AND WORK NEGLECT: A TIME LAGGED MULTILEVEL SURVEY**  
BAŞAR U.  
Business and Management Studies: An International Journal, vol.8, no.4, pp.1081-1114, 2020 (Peer-Reviewed Journal)
- XI. **Burnout Syndrome among Nurses: Causes, Consequences, and Preventive Strategies**  
BAŞAR U.

Sağlık ve Hemşirelik Yönetimi Dergisi, vol.7, no.2, pp.303-309, 2020 (Peer-Reviewed Journal)

- XII. **İş Yerinde Karanlık Liderlik Algısı Ölçeği**  
BAŞAR U.  
İstanbul Kent Üniversitesi İnsan ve Toplum Bilimleri Dergisi, vol.1, no.1, pp.70-103, 2020 (Peer-Reviewed Journal)
- XIII. **Ethics lead the way despite organizational politics**  
BAŞAR U., SIĞRI Ü., BASIM H. N.  
ASIAN JOURNAL OF BUSINESS ETHICS, vol.7, no.1, pp.81-101, 2018 (Scopus)
- XIV. **Tam zamanında üretim sisteminin çalışanların iş tatmini ve performansı açısından değerlendirilmesi.**  
BAŞAR U.  
İş Güç, Endüstri İlişkileri ve İnsan Kaynakları Dergisi, vol.19, no.1, pp.147-170, 2017 (Peer-Reviewed Journal)
- XV. **Örgütsel politika algısının ihmalkârlık üzerindeki etkisinde işten ayrılma niyetinin aracı rolü**  
BAŞAR U., VAROĞLU M. A.  
Yönetim ve Ekonomi: Celal Bayar Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, vol.23, no.3, pp.753-767, 2016 (Peer-Reviewed Journal)
- XVI. **İş yerinde karanlık liderlik**  
BAŞAR U., SIĞRI Ü., BASIM H. N.  
İş ve İnsan Dergisi, vol.3, no.2, pp.65-76, 2016 (Peer-Reviewed Journal)
- XVII. **Effects of organizational identification on job satisfaction: Moderating role of organizational politics.**  
BAŞAR U., BASIM H. N.  
Yönetim ve Ekonomi: Celal Bayar Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, vol.22, no.2, pp.663-683, 2015 (Peer-Reviewed Journal)
- XVIII. **Assessing the quality of training the case of EUFOR Operation Althea**  
SIĞRI Ü., BAŞAR U.  
JOURNAL OF INTERNATIONAL PEACEKEEPING, vol.19, pp.274-286, 2015 (Scopus)
- XIX. **Peacekeeping operations management. An analysis of challenges, changes in command action and training needs.**  
SIĞRI Ü., BAŞAR U.  
Journal of Defense Resources Management, vol.6, no.2, pp.13-20, 2015 (Peer-Reviewed Journal)
- XX. **Can ethical leaders heal the wounds? An empirical research**  
BAŞAR U., FİLİZÖZ B.  
EURASIAN JOURNAL OF BUSINESS AND ECONOMICS, vol.8, no.15, pp.199-218, 2015 (Peer-Reviewed Journal)
- XXI. **An analysis of Turkish national and military culture in the context of Korean war.**  
SIĞRI Ü., BAŞAR U.  
JOURNAL OF WORLD OF TURKS, vol.6, no.3, pp.5-18, 2014 (Peer-Reviewed Journal)
- XXII. **Do peacekeepers' softskills matter? The case of EUFOR operation Althea**  
SIĞRI Ü., Caforio G., BAŞAR U.  
Journal of Defense Resources Management, vol.5, no.2, pp.47-56, 2014 (Peer-Reviewed Journal)
- XXIII. **Social Loafing and Impression Management in an Organizational Context.**  
MEYDAN C. H., KAHRAMAN Ç. A., BAŞAR U.  
INTERNATIONAL REVIEW OF MANAGEMENT AND MARKETING, vol.4, no.3, pp.201-206, 2014 (Peer-Reviewed Journal)
- XXIV. **Building relations in cross cultural contexts: The role of cultural awareness.**  
SIĞRI Ü., BAŞAR U.  
International Journal of Humanities Social Studies, vol.2, no.6, pp.376-381, 2014 (Peer-Reviewed Journal)
- XXV. **Power distance as a moderator of the relationship between organizational citizenship behavior and impression management**  
MEYDAN C. H., BASIM H. N., BAŞAR U.  
EURASIAN JOURNAL OF BUSINESS AND ECONOMICS, vol.7, no.13, pp.105-118, 2014 (Peer-Reviewed Journal)

## Books & Book Chapters

- I. **Burnout Syndrome**  
BAŞAR U.  
in: Dark Sides of Organizational Life, H. Cenk Sözen, H. Nejat Basım, Editor, Routledge, Abingdon, Oxon, pp.53-75, 2023
- II. **A Theoretical Discussion on The Relationship Between Cultural Intelligence and Effective Leadership**  
Aden A. R., BAŞAR U.  
in: Contemporary Business and Economic Issues II, Sefer Yılmaz, Editor, Akademisyen Kitabevi, pp.1-17, 2023
- III. **Duygusal Olaylar Kuramı**  
BAŞAR U.  
in: Örgütsel Davranış Kuramları, Yüksel Murad, Sağbaş Murat, Editor, Nobel Akademik Yayıncılık, Ankara, pp.105-123, 2022
- IV. **Managerial Effectiveness In Multicultural Global Business Environment**  
BAŞAR U.  
in: Contemporary Business Issues II, Yılmaz Sefer, Kandır Serkan Yılmaz, Editor, Akademisyen Kitabevi, Ankara, pp.135-154, 2021
- V. **Karizmatik Liderlik**  
BAŞAR U.  
in: 21. Yüzyılda Liderlik, Sağbaş Murat, Editor, Gazi Kitabevi, Ankara, pp.67-89, 2021
- VI. **İşletmelerde Karanlık Liderlik**  
BAŞAR U.  
Tilki Kitap, İstanbul, 2020
- VII. **Transactional Leadership**  
BAŞAR U., SIĞRI Ü., BASIM H. N.  
in: A Handbook of Leadership Styles, Demirtaş Özgür, Karaca Mustafa, Editor, Cambridge Scholars Publishing, Newcastle, pp.102-125, 2020
- VIII. **Managerial capacity in peacekeeping operations: The case of EUFOR**  
SIĞRI Ü., VAROĞLU M. A., BAŞAR U.  
in: International security and peacebuilding: Africa, the Middle East and Europe, Bah Abu Bakar, Editor, Indiana University Press, Bloomington, pp.99-119, 2017
- IX. **Recruits' satisfaction with basic military training**  
SIĞRI Ü., VAROĞLU M. A., BAŞAR U.  
in: Motivation to be a soldier: A comparison of eight nations, Hedlund Erik, Tresch Tibor Szvircsev, Editor, The Swedish National Defence College, Stockholm, pp.65-93, 2017
- X. **Information sharing in multinational peacekeeping operations**  
SIĞRI Ü., VAROĞLU M. A., BAŞAR U., VAROĞLU D.  
in: Information sharing in military operations, Goldenberg Irina, Soeters Joeph, Dean Waylon H., Editor, Springer International Publishing AG., Cham, pp.183-200, 2017
- XI. **Geçmişten günümüze Türk yönetim uygulamaları**  
SIĞRI Ü., ERCİL Y., BAŞAR U.  
Beta, İstanbul, 2015

## Refereed Congress / Symposium Publications in Proceedings

- I. **Yenilikçi İş Davranışı ve Yaratıcı Öz Yeterlilik İlişkisinde Üst Bilişsel Farkındalığın Rolü: Nitel Bir Araştırma**  
Karamanlioğlu A. U., Incekara I., Başar U.  
32. Ulusal Yönetim ve Organizasyon Kongresi, Giresun, Turkey, 23 - 25 May 2024, pp.1-14
- II. **AKILLI TEKNOLOJİ, YAPAY ZEKÂ, ROBOTİK VE ALGORİTMALAR FARKINDALIĞI ÖLÇEĞİNİ TÜRKÇEYE**

## UYARLAMA ÖN ÇALIŞMASI

Başar U.

10. Örgütsel Davranış Kongresi, Yalova, Turkey, 1 - 04 November 2023, pp.220-230

- III. **Özel Üniversitelerde Çalışan Öğretim Üyelerinin Maruz Kaldıkları Öğrenci Zorbalığı Üzerine Nitel Bir Araştırma**  
BAŞAR U.  
9. Örgütsel Davranış Kongresi, Çanakkale, Turkey, 3 - 05 November 2022, pp.947-960
- IV. **Bilinçli Farkındalık (Trait Mindfulness) ve İş Yerinde Bezinlik (Boreout) Arasındaki İlişki Üzerine Kesitsel Bir Araştırma**  
BAŞAR U.  
30. Ulusal Yönetim ve Organizasyon Kongresi, Isparta, Turkey, 26 - 28 May 2022, pp.275-284
- V. **Aşı Olmanın Çalışanların COVID-19 Kaygısı, Psikolojik Esenliği ve Performansı Üzerindeki Etkisi: Boylamsal Bir Araştırma**  
BAŞAR U.  
8. Örgütsel Davranış Kongresi, Muğla, Turkey, 5 - 06 November 2021, pp.64-74
- VI. **Çalışanların Psikolojik Sermayeleri ve Hastayken İşe Gitme Davranışları Arasındaki İlişkiler Üzerine Görgül Bir Araştırma**  
BAŞAR U.  
29. Ulusal Yönetim ve Organizasyon Kongresi, Kars, Turkey, 2 - 04 September 2021, pp.353-361
- VII. **Perceived organizational politics as a mediator of the relationship between perceived dark leadership and intention to quit**  
BAŞAR U.  
19. Uluslararası İşletmecilik Kongresi, Kayseri, Turkey, 23 - 25 September 2020, pp.98-106
- VIII. **Çalışanın Karanlık Liderlik Algısı İle İntikam Alma Niyeti Arasındaki İlişkide Nevrotizmin Düzenleyici Rolü**  
BAŞAR U., AÇIKGÖZ S.  
28. Ulusal Yönetim ve Organizasyon Kongresi, Ankara, Turkey, 3 - 05 September 2020, pp.410-421
- IX. **Öğretmen Adaylarının Mesleki Özdeşleşmeleri ile Pedagojik Formasyon Eğitiminde Gösterdikleri Başarı Arasındaki İlişkide Psikolojik Sermayelerinin Aracı Rolü**  
BAŞAR U., KARAMANLIOĞLU A. U.  
7. Örgütsel Davranış Kongresi, Burdur, Turkey, 1 - 02 November 2019, pp.550-562
- X. **Etik liderlik algısının örgütsel özdeşleşme üzerindeki etkisinde örgütsel politika algısının düzenleyici rolü**  
BAŞAR U., SİĞRİ Ü., BASIM H. N.  
5'inci Örgütsel Davranış Kongresi, Antalya, Turkey, 4 - 05 November 2017
- XI. **Temel benlik değerlendirmeleri ile duygusal emek arasındaki ilişkide mesleki özdeşleşmenin aracı rolü: Öğretmenler üzerinde kesitsel bir araştırma**  
BAŞAR U., BASIM H. N.  
16'ncı Ulusal İşletmecilik Kongresi, İzmir, Turkey, 4 - 06 May 2017, pp.155-157
- XII. **The role of cultural awareness in cross cultural contexts: A case of Turkish peacekeepers**  
SİĞRİ Ü., BAŞAR U., VAROĞLU M. A.  
International Conference on Transformations of the Military Profession, Rio de Janeiro, Brazil, 25 - 28 September 2016, pp.71-72
- XIII. **A comparison of countries on recruits' satisfaction with military basic training**  
VAROĞLU M. A., SİĞRİ Ü., BAŞAR U.  
International Conference on Transformations of the Military Profession, Rio de Janeiro, Brazil, 25 - 28 September 2016, pp.77-78
- XIV. **İşyerinde liderliğin karanlık yüzü**  
BAŞAR U., SİĞRİ Ü.  
24'üncü Ulusal Yönetim ve Organizasyon Kongresi, İstanbul, Turkey, 29 - 31 May 2016, pp.162-171
- XV. **Etik liderliğin iş tatmini üzerindeki etkisinde örgütsel özdeşleşmenin aracı rolü**



BAŞAR U., BASIM H. N.

3'üncü Örgütsel Davranış Kongresi, Tokat, Turkey, 6 - 07 November 2015, pp.117-122

XVI. **Örgütsel politika algısının ardılları üzerine görgül bir araştırma**

BAŞAR U., ALAN H., TOPÇU M. K., AKSOY S.

3'üncü Örgütsel Davranış Kongresi, Tokat, Turkey, 6 - 07 November 2015, pp.650-655

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